

NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

FACULTY SENATE MEETING

Tuesday, September 3rd
Workman 101 4:00 p.m.

Minutes

1. Call to order and approval of minutes

Chair Tom Engler called the meeting to order at 4:01 pm with a call for approval of the May 9, 2019 minutes. Dr. Sally Pias moved to approve the minutes, seconded by Dr. Anwar Hossain. Motion passed unanimously.

2. Introductions of New Faculty and Staff – *Dr. Doug Wells*

Dr. Wells called upon department chairs to introduce new faculty in their department.

Dr. Taylor Dotson introduced Dr. Christopher ChoGlueck as Assistant Professor of Ethics, Dr. Nicholas Kelly as Assistant Professor of English, and Liz Maliga as lecturer in the class department.

Dr. Subhasish Mazumdar introduced Dr. Jizhou Tong as a Visiting Professor in CSE and the Cybersecurity Center.

Dr. Bruce Harrison introduced Dr. Alex Rinehart as Assistant Professor of Hydrology in Earth & Environmental Sciences.

Dr. Aly El-Osery introduced Dr. Hengzhao Yang as Assistant Professor in Electrical Engineering, and Dr. Shiao Shao as a Visiting Professor in EE and the Cybersecurity Center.

Dr. Dave Burleigh introduced Dr. Deep Choudhuri as Assistant Professor in Materials Engineering.

Dr. Wells announced that Dr. Christian Carrico in Civil & Environmental Engineering was awarded tenure.

Dr. Wells announced that several faculty were awarded tenure and promoted to an Associate Professor including: Dr. Taylor Dotson in CLASS, Dr. Menake Piyasena in Chemistry, and Dr. Tie Wei in Mechanical Engineering.

Dr. Wells announced that Dr. Bruce Harrison in Earth & Environmental Science was promoted to Full Professor.

Dr. Wells announced faculty who received distinguished awards during Commencement: Dr. Sharon Sessions received the Distinguished Faculty Service Award. Dr. Nikolai Kalugin received the Distinguished Faculty Research Award.

Dr. Anwar Hossain received the Distinguished Faculty Teaching Award.

3. 2019 Faculty Survey - *President Wells*

President Wells briefly discussed the 2019 Faculty Survey that was conducted. He expressed that the administration are taking this seriously and have been asked to address any serious concerns. A written feedback response will be provided to the faculty.

3. Reports of Senate Standing Committees

Info

a. Nomination Committee – *Dr. Raul Juberias*

The Nomination Committee is still taking names for those interested in serving on any of the Faculty Senate committees. They will work on filling these over the next month.

4. Council of Chairs Report – *Dr. Doug Wells*

Info

Dr. Wells reported that NMT passed the HLC review. He also mentioned that minutes to the Council of Chairs were sent out. The agenda will be discussed throughout the semester.

5. Unfinished Business

6. New Business

Info

a. Parental Leave – *Dr. Tom Engler*

Dr. Engler announced that the topic of Parental Leave came about due to recent articles that UNM is developing a parental leave policy. Dr. Wells stated that Academic Affairs is working on this procedure. Prior to his arrival this guideline and procedures were created. Since then, there have been several edits and discussion with the chairs regarding this. The procedure provides parental leave for either parent for a semester. The chair will need to agree to reduce the teaching load and find coverage so that students aren't affected. Dr. Wells noted that if we need firmer language and want to turn this into a policy, President Wells and the Board of Regents would need to be involved. Dr. Wells noted that making this into a policy does not happen quickly. After further discussion, the two year gap for those who are eligible will be removed and the procedure will be put on the Academic Affairs webpage.

b. Proposed Bylaw changes to FS Standing Rules – *Dr. Tom Engler*

Dr. Engler stated that he reviewed the faculty senate bylaws over the summer and made several changes. These changes include:

The limit of time for officers and elections changed from one year with a two year term to having the election of all three positions for two-year terms, with a maximum consecutive limit of two terms (four years).

Documents including minutes of the Faculty Senate will be recorded on the NMT VPAA website instead of keeping hard copies.

In addition to Academic Affairs, names of all chairs on the on the standing committee should also be sent to the Faculty Senate Chair and the Nominating Committee Chair.

The Student Discipline Committee and Academic Freedom & Tenure Committee should have tenured faculty on the committee.

The Ombudspersons did not have a description. Dr. Engler drafted a description and asked for some suggestions to update and revise this description including if trainings are needed, what the role is and how much authority they have.

The Deans were removed from the Regents Faculty Conference Committee and the Faculty Senate Vice Chair and Parliamentarian were added.

The Benefits committee needs a description.

The Undergraduate Academic Advising committee was added.

Under Committee Membership, all members of the faculty senate, with the exception of the Academic Freedom and Tenure Committee and Student Discipline Committee, are eligible to serve on committees.

Under the Annual Committee meetings, Dr. Engler would like all the committees to report. Dr. Engler asked committees to review their missions and make sure that it is still valid. Dr. Engler put together a list of the committee reports from the faculty senate minutes from the last five years that is available on the Faculty Senate webpage.

Brief discussion was held on student memberships serving on various committees and how this works in practice. The student government has not been naming students to serve on these committees and this is something that should be addressed.

Other comments included adding the Deans to the membership and change VPRED to VPR. Send comments to the senate. Nominations are open until our next meeting where the Faculty Senate elections will take place.

7. Announcements

Info

a. Fresh Check Day – *Angela Gautier*

The Office of Counseling and Disability Services is hosting a mental health awareness and suicide prevention this Friday. Angela encouraged faculty to invite their students to sign up to help with booths. Students will be given a meal ticket to eat and there are prizes available.

b. Cybersecurity Centers - *Dr. Lorie Liebrock*

Dr. Liebrock stated that we now have two Cybersecurity Centers funded by the State. We have a cybersecurity education center and an economic development center. The vision for the Cybersecurity of Center of Excellence is to make NM a leader in developing technologies and companies around novel and forward-looking solutions to pressing cybersecurity issues. The vision for the Cybersecurity Education Center is to make NM a leading state for cybersecurity education and workforce.

Dr. Liebrock stated that there will be a Cybersecurity Entrepreneurship workshop on September 27 from 11am to 5pm in Fidel.

c. Curriculum for the Transdisciplinary Cybersecurity degrees – *Dr. Lorie Liebrock*

Dr. Liebrock stated that there is a proposal in to the Department of Education for a PPOHA grant to do the development of transdisciplinary cybersecurity programs. This is looking at cybersecurity from a broad perspective. Dr. Liebrock asked for help with the development of these programs as they would like to put the proposals in this year for this program.

Dr. Liebrock also announced that a Cyber Café meeting will be held every Tuesday at 9:00 am in Fidel to discuss ideas.

d. Career Fair – *Michael Voegerl*

The Career Fair will be September 16 from 9:30am – 2:30pm in the Fidel Ballroom. There will be over 70 companies coming with 42 alumni attending the fair as recruiter. Additionally, 17 different companies are doing interviews the day of and the day after the Career Fair. Michael noted that the Student Affairs Office will be offering workshops that will be held prior to Career Fair.

e. President's Golf Tournament and 49ers – *Sandi Lucero & Lisa Majkowski*

This is the 25th year for the President's Golf tournament. The President's Golf Tournament raises funds to assist New Mexico Tech students who are close to completing their degrees but need financial assistance, typically in their 5th year. Faculty were encouraged to sponsor a team as this is a worthy cause.

49ers will take place on October 16-20. This year, NMT has added a new heritage event and the slide rule competition will be returning. They would like to make this event bigger than last year. On Sept 25 there will be a slide rule workshop held by Dr. Brian Borchers which will also be recorded.

f. Science Fair/Science Olympiad participation - *Dr. Tom Engler*

Dr. Engler provided a schedule showing upcoming events with dates and locations for next year's Science Fair and Science Olympiad.

Participation has been going down at these events and we need to fix this. Dr. Engler asked that faculty send any comments to him, Dr. Hargather or Dr. Pias. It was noted that this topic was addressed at the Council of Chairs and are in the minutes. All comments will remain anonymous.

**g. Absentee Notifications and Withdrawal Without Prejudice procedures –
*Dr. Peter Phaiah***

Dr. Peter Mozley noted that previously there were no written procedures for these two items, but Dr. Peter Phaiah has added this information to his website.

8. Adjournment

By unanimous decision, the faculty senate adjourned at 5:10 pm.