

# NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

## FACULTY SENATE MEETING

Thursday, September 1, 2016

Fidel, Third Floor 4:00 p.m.

## Minutes

### 1. Call to order and approval of minutes

Chair Dave Raymond called the meeting to order at 4:04 pm with a call for approval of the May 13, 2016 minutes.

**Dr. Brian Borchers moved to approve the minutes, seconded by Dr. Anwar Hossain. Motion passed unanimously.**

An edit was made to change the meeting adjournment time from pm to am.

### 2. Short announcements

#### 1. Career Fair and Student Workshops – Michael Voegerl

Michael Voegerl announced that this year there will be two Career Fairs. The first will be held on September 20 with over forty-five companies in attendance. Student Affairs will be hosting ten to twelve companies on campus before, after, and during the Career Fair to recruit and interview students. Student Affairs will also be hosting workshops the week before the Career Fair. Encourage students to attend.

#### 2. ABET – Kevin Wedeward

Dr. Kevin Wedeward announced that eight engineering programs are undergoing their reaccreditation. A team of ten people will be here from September 18 – 20. Dr. Wedeward encouraged faculty to be ready as there may be some last minute requests.

#### 3. Presidential Induction – Melissa Jaramillo-Fleming

Melissa Jaramillo-Fleming requested faculty mark their calendar for Friday, October 8. Faculty have been invited to participate in full regalia at the Presidential Induction which will be held at Macey Center starting at 3:00 pm. Regents, Vice Presidents, Deans, Chairs, and Student Leadership will all be on stage. All other faculty dressed formally will have a designated place similar to graduation. The Induction will be followed by a reception and dance. Rehearsal will be on Thursday, October 7. More information will come as it is available.

Melissa Jaramillo-Fleming also introduced Dave Lepre. Dave is new to Student University and Relations Web and Communications Office. SU&R has hired iFactory who will be working on the website and Dave will be leading this charge. The ultimate goal is to have the website up within a year.

### 3. President Wells

President Wells announced on the social front that he and his wife Beth have opened the house to have events for the broader community. President Wells has enjoyed the ability to get around and meet with the departments on campus. He will continue to do this as the opportunity to visit with these departments and learn about their aspirations and challenges means a great deal to him. The five year plan will be something that is discussed during these visits.

In terms of goals, President Wells' primary goal is to support the strategic plan. He has never seen an Institute so excited and invested in a strategic plan.

President Wells will hire a Vice President for Academic Affairs and he encouraged faculty and staff to provide input on the five candidates that visited.

A top goal for President Wells is that of Fiscal. He is looking to diversify the revenue streams for this institution. One of his responsibilities will be to look for resources of money that we dedicate to the core meaning of this campus. This is teaching and education for faculty and students.

President Wells is in the process of developing a donor base and looking at that in terms of increasing stewardship and outreach for potential donors and people who have not been contacted. There will be some changes in how we handle those approaches.

President Wells plans to strengthen industry relationships. He will be attending events where he will meet with people to try and build their excitement and encouragement about NM Tech. He also plans to connect with former alumni.

President Wells will do a review of our IP to commercialization processes on this campus. Many have expressed an interest. He describes where we are now as wonderful gears, twist gears, suspended in space that are not interlocked. The goal is to start building a process to interlock these gears so that it is working effectively for faculty and students.

President Wells will be participating in the Council of University Presidents. The Presidents organize and work together to leverage opportunities for political activity such as lobbying. President Wells is also building a network with NM Legislatures and business leaders to build their confidence and trust and any federal opportunities. The biggest challenge in terms of fiscal is a grim picture of where we are headed financially. President Wells is building a plan with the administration to guess what the impacts might be initially. It can be anywhere from 1% to 6%. Our Secretary for Education, Secretary Damon is fighting any changes to our budget. We will do everything we can to restrain cost and to maximize what we can for our core mission. President Wells will work with the Faculty Senate and the Institute Senate to keep in communication and solicit thoughts and comments in this process.

Another goal for President Wells is to build a team and communication network. He reinstated the Cabinet who will meet and strategize once a month. He will then form an executive staff which includes the Cabinet, Faculty Senate leadership, Student Body leadership, and Institutional Senate leadership. This meeting will be held to discuss things as a collective and be a voice for bringing and communicating back and forth with the admin-

istration. This is effective for getting things done, communicating, and putting things on the table.

President Wells would like to continue and build upon our former Vice President for Academic Affairs efforts with building committees between faculty, administration, and staff. The power of working together is key in getting things accomplished.

In closing, President Wells' main goal as President is to market this campus to this state, nation, and to the world.

#### **4. Introduction of new faculty**

1. Dr. Snezna Rogelj introduced Dr. Benjamin Duval, Dr. Lindsay Waldrop, and Siobhan Watkins as new Assistant Professors in the Biology Department.
2. Dr. Mike Heagy introduced Dr. Praveen Patidar as a new Assistant Professor in the Chemistry Department.
3. Dr. Clint Richardson introduced Dr. Mohammad Azarbajejani as a new Assistant Professor in the Civil Engineering Department.
4. Dr. Steve Simpson introduced Dr. Shawn Higgins and Dr. Jesse Priest as new Assistant Professors in the CLASS Department. Kristina Henneke as a new Instructor.
5. Dr. Glenn Spinelli introduced Dr. Deqiang Mao as a new Assistant Professor of the Earth and Environmental Science Department.
6. Dr. Majumdar introduced Dr. Chelsey Hargather as a new Assistant Professor in the Materials Department.
7. Dr. Anwar Hossain introduced Dr. Yanyan He as a new Assistant Professor. Dr. Upen- dra Prasad and Dr. William Johnson as new Visiting Assistant Professors. Andrew Phillips as a new Instructor in the Math Department.
8. Dr. Andrei Zagrai introduced Dr. Curtis O'Malley as a new Assistant Professor in the Mechanical Engineering Department.

#### **5. Senate Committee Reports**

1. **Nominating Committee – Mark Samuels, Snezna Rogelj**  
Dr. Mark Samuels presented the list of committee nominations. These nominations were moved and approved by the Senate. Asterisks designate the chair of the committee. Elections will take place at the next meeting.
2. **Academic Freedom and Tenure Committee – Susan Bilek**  
Dr. Susan Bilek announced that there were two recommendations that the committee wanted to bring forward. This would be some recommended changes in the language in the official document for procedures for appointment, promotion, and tenure. This would help faculty get feedback and recommendations back in a timely manner.

There currently is no language in the policy for when the form gets returned to the candidate. The first recommendation is to put language in the policy that requests that this appraisal form gets returned to the candidate and committee chair by May 1<sup>st</sup>.

The second recommendation is regarding the meeting between the committee and the candidate. This recommendation is to change the language to strengthen this to each year instead of the first year.

Dr. Susan Bilek moved to approve this change, seconded by Dr. Hamdy Soliman.

Dr. Snezna Rogelj would like the committee to meet and not just the committee chair as stated in Section II-C. Dr. Snezna Rogelj moved to amend the statement, seconded by Dr. Hamdy Soliman.

Dr. Brian Borchers moved to refer this back to the committee to consider additional language changes, seconded by Dr. Hamdy Soliman. Motion passed with one no.

**6. Report of Council of Chairs**

**7. Report of Graduate Council – Lorie Liebrock**

Dr. Lorie Liebrock asked faculty to take a survey for the draft honor code.

**8. Old Business**

**9. New Business**

**10. Discussion**

**11. Adjournment.**

**The meeting was adjourned at 5:05 pm by unanimous decision.**