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## Human Resources 2011-12

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

### Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

#### Does your institution have 15 or more full-time staff?

Yes  No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

### Human Resources Screening Questions

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

**As of November 1, 2011**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	0	0	7	0	7
Instruction/research/public service	80	23	9	0	112
Primarily instruction + Instruction/research/public service	80	23	16	0	119
Primarily research	0	0	3	0	3
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	80	23	19	0	122
Executive/administrative/managerial	0	0	0	132	132
Other professionals (support/service)	0	0	0	205	205
Technical and paraprofessionals				118	118
Clerical and secretarial				56	56
Skilled crafts				62	62
Service/Maintenance				66	66
<b>Total full time</b>	80	23	19	639	761
Total from prior year	68	39	17	668	792

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>	0	0	48	0	48	
<u>Instruction/research/public service</u>	1	0	0	0	1	
<u>Primarily instruction + Instruction/research/public service</u>	1	0	48	0	49	0
<u>Primarily research</u>	0	0	1	0	1	
<u>Primarily public service</u>	0	0	0	0	0	
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	1	0	49	0	50	0
<u>Executive/administrative/managerial</u>	0	0	0	3	3	
<u>Other professionals (support/service)</u>	0	0	0	10	10	
<u>Technical and paraprofessionals</u>				19	19	
<u>Clerical and secretarial</u>				5	5	
<u>Skilled crafts</u>				0	0	
<u>Service/Maintenance</u>				4	4	
<b>Total part time</b>	1	0	49	41	91	0
Total from prior year			46	42	88	

**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity							
As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	7	9	48	46	0		55
<u>Instruction/research/public service</u>	112	111	1		0		113
<u>Primarily instruction + Instruction/research/public service</u>	119	120	49	46	0	0	168
<u>Primarily research</u>	3	5	1		0		4
<u>Primarily public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	122	125	50	46	0	0	172
<u>Executive/administrative/managerial</u>	132	133	3	2	0		135
<u>Other professionals (support/service)</u>	205	203	10	14	0		215
<u>Technical and paraprofessionals</u>	118	130	19	12	0		137
<u>Clerical and secretarial</u>	56	61	5	7	0		61
<u>Skilled crafts</u>	62	68	0	2	0		62
<u>Service/Maintenance</u>	66	72	4	5	0		70
<b>Grand total</b>	761	792	91	88	0		852

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

**As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text" value="0"/>	<input type="text" value="39"/>	<input type="text" value="1"/>	40
Associate professors	<input type="text" value="0"/>	<input type="text" value="35"/>	<input type="text" value="0"/>	35
Assistant professors	<input type="text" value="0"/>	<input type="text" value="20"/>	<input type="text" value="0"/>	20
Instructors	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	96	1	97
Total men from prior year		97	1	
<b>Women</b>				
Professors	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Associate professors	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	9
Assistant professors	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5
Instructors	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Lecturers	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	22	0	22
Total women from prior year		22	0	
<b>Total (men + women)</b>	0	118	1	119
Total from EAP				119
Total from prior year (Salaries section)		119	1	120

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	35	0	4		39
Associate Professors	31	3	1		35
Assistant Professors	1	17	2		20
Instructors	0	0	2		2
Lecturers	0	0	0		0
No academic rank	0	0	0		0
<b>Total men</b>	67	20	9	0	96
<b>Total men prior year</b>	57	33	7	0	97
<b>Women</b>					
Professors	3	0	0		3
Associate Professors	9	0	0		9
Assistant Professors	0	3	2		5
Instructors	0	0	3		3
Lecturers	0	0	2		2
No academic rank	0	0			0
<b>Total women</b>	12	3	7	0	22
<b>Total women prior year</b>	10	6	6	0	22
<b>Total (men + women)</b>	79	23	16	0	118



**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	1				1
Associate Professors					0
Assistant Professors					0
Instructors					0
Lecturers					0
No academic rank					0
<b>Total men</b>	1	0	0	0	1
<b>Total men prior year</b>	1	0	0	0	1
<b>Women</b>					
Professors	0				0
Associate Professors					0
Assistant Professors					0
Instructors					0
Lecturers					0
No academic rank					0
<b>Total women</b>	0	0	0	0	0
<b>Total women prior year</b>	0	0	0	0	0
<b>Total (men + women)</b>	1	0	0	0	1

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	39	3,184,319	81,649	85,393
Associate professors	35	2,253,576	64,388	65,960
Assistant professors	20	1,115,308	55,765	56,783
Instructors	2	80,834	40,417	36,000
Lecturers	0	0	⚠	23,836
No academic rank	0	0		
<b>Total men</b>	<b>96</b>	<b>6,634,037</b>	<b>69,105</b>	<b>68,783</b>
<b>Women</b>				
Professors	3	229,694	76,565	76,350
Associate professors	9	567,667	63,074	63,819
Assistant professors	5	248,677	49,735	53,526
Instructors	3	144,317	⚠ 48,106	36,454
Lecturers	2	60,423	⚠ 30,212	39,923
No academic rank	0	0		
<b>Total women</b>	<b>22</b>	<b>1,250,778</b>	<b>56,854</b>	<b>56,557</b>
<b>Total (men + women)</b>	<b>118</b>	<b>7,884,815</b>	<b>66,820</b>	<b>66,523</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	1	85,959	85,959	85,959
Associate professors	0			
Assistant professors	0			
Instructors	0			
Lecturers	0			
No academic rank	0			
<b>Total men</b>	<b>1</b>	<b>85,959</b>	<b>85,959</b>	<b>85,959</b>
<b>Women</b>				
Professors	0			
Associate professors	0			
Assistant professors	0			
Instructors	0			
Lecturers	0			
No academic rank	0			
<b>Total women</b>	<b>0</b>	<b>0</b>		
<b>Total (men + women)</b>	<b>1</b>	<b>85,959</b>	<b>85,959</b>	<b>85,959</b>

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="30"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	55
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	<b>36</b>	<b>31</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>68</b>
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>Total (men+women)</b>	<b>39</b>	<b>40</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>80</b>
Total from EAP							80

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	2	10	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	3	17	0	0	0	20
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	3	0	0	0	3
<b>Total (men+women)</b>	0	3	20	0	0	0	23
Total from EAP							23

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	4	3	1	2	<input type="text"/>	<input type="text"/>	10
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	4	3	2	2	0	0	11
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	1	<input type="text"/>	3	2	<input type="text"/>	6
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	1	2	3	2	0	8
<b>Total (men+women)</b>	4	4	4	5	2	0	19
Total from EAP							19

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2011**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	6	0	6
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	16	2	18
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	77	21	98
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total</b>	99	23	122



**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)**  
**As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino	23	24	25		47	22	141
American Indian or Alaska Native	4	3	1		4	1	13
Asian	1	10					11
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	43	89	29	2	8	13	184
Two or more races							0
Race and ethnicity unknown		1					1
<b>Total men</b>	<b>72</b>	<b>127</b>	<b>55</b>	<b>2</b>	<b>59</b>	<b>36</b>	<b>351</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino	23	20	33	25	2	23	126
American Indian or Alaska Native	2		1	2		3	8
Asian		4	1				5
Black or African American		1	1				2
Native Hawaiian or Other Pacific Islander							0
White	35	53	27	27		4	146
Two or more races							0
Race and ethnicity unknown					1		1
<b>Total women</b>	<b>60</b>	<b>78</b>	<b>63</b>	<b>54</b>	<b>3</b>	<b>30</b>	<b>288</b>
<b>Total (men+women)</b>	<b>132</b>	<b>205</b>	<b>118</b>	<b>56</b>	<b>62</b>	<b>66</b>	<b>639</b>
Total from EAP	132	205	118	56	62	66	639

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	26	2	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	29	2	7
<b>Women</b>			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	6	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	15	1	2
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	21	1	3
<b>Total (men+women)</b>	50	3	10
Total from EAP	50	3	10

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Women</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>14</b>	<b>5</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>19</b>	<b>5</b>	<b>0</b>	<b>4</b>
Total from EAP	19	5	0	4

**Part J - Fall Staff - Graduate assistants and part-time grand total**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	0	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	6	<input type="text"/>	6
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	1
<u>Asian</u>	3	<input type="text"/>	3
<u>Black or African American</u>	0	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	37	<input type="text"/>	37
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
<b>Total men</b>	47	0	47
<b>Women</b>			
<u>Nonresident alien</u>	0	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	12	<input type="text"/>	12
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	1
<u>Asian</u>	2	<input type="text"/>	2
<u>Black or African American</u>	1	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	28	<input type="text"/>	28
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
<b>Total women</b>	44	0	44
<b>Total (men+women)</b>	91	0	91
Total from EAP	91	0	91

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	147	126	6	12	153	138
<u>American Indian or Alaska Native</u>	13	8	1	1	14	9
<u>Asian</u>	27	7	3	2	30	9
<u>Black or African American</u>	1	2	0	1	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	261	167	37	28	298	195
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	1	0	0	1	1
<b>Grand total</b>	450	311	47	44	497	355

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	1	2	<input type="text"/>	3
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	2	2	0	4
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	2	0	2
<b>Total (men+women)</b>	0	2	4	0	6

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino		2	2		2	5	11
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	8	8	1		1	19
Two or more races							0
Race and ethnicity unknown		1					1
<b>Total men</b>	<b>1</b>	<b>12</b>	<b>10</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>32</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino	4	2	1	2		2	11
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	3	1	3			8
Two or more races							0
Race and ethnicity unknown					1		1
<b>Total women</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>20</b>
<b>Total (men+women)</b>	<b>6</b>	<b>17</b>	<b>12</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>52</b>

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	11	11	22
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	1	3
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	22	9	31
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	1	2
<b>Grand total</b>	<b>36</b>	<b>22</b>	<b>58</b>



Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and primary function/occupational activity:  
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	761	91	791
<b>Professional staff</b>	459	63	480
Staff whose primary responsibility is instruction, research, and/or public service	122	50	139
Primary instruction	7	48	23
Instruction/research/public service	112	1	112
Primarily research	3	1	3
Primarily public service	0	0	0
Executive/administrative/managerial	132	3	133
Other professionals (support/service)	205	10	208
<b>Non-professional staff</b>	302	28	311
Technical and paraprofessional	118	19	124
Clerical/secretarial	56	5	58
Skilled crafts	62	0	62
Service/Maintenance	66	4	67

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values	Equated 9-month
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	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>	118	\$7,884,815	1	\$85,959	119	\$66,850
Professor	42	\$3,414,013	1	\$85,959	43	\$81,031
Associate professor	44	\$2,821,243			44	\$64,119
Assistant professor	25	\$1,363,985			25	\$54,559
Instructor	5	\$225,151			5	\$45,030
Lecturer	2	\$60,423			2	\$30,212
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671

**Edit Report**

Human Resources

Institution: New Mexico Institute of Mining and Technology (187967)

Source	Description	Severity	Resolved	Options
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**Global Edits**

Perform Edits	The total number of employees in EAP for part-time skilled crafts entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1524)	Explanation	Yes	Back to survey data
Reason:	There were no employees in this category this year.			
Related Screens:	<a href="#">Totals</a>			

**Screen: Salaries 9/10 mo**

Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 19,069 and 28,603 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
Reason:	No Male FT Instructors employed this year			
Related Screens:	<a href="#">Salaries 9/10 mo</a>			

Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 48,106, is not within the expected range of between 29,164 and 43,744 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
Reason:	One Instructor position eliminated and its salary was distributed between the remaining Instructors.			

Related Screens: [Salaries 9/10 mo](#)

Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 30,212, is not within the expected range of between 31,939 and 47,907 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
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Reason: One additional Lecturer hired, which raised the Salary Outlay for this classification.

Related Screens: [Salaries 9/10 mo](#)

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