

## **NMT Sexual Misconduct Prevention and Response Commitment to Campus Guests**

New Mexico Tech (NMT) is committed and obligated to comply with all federal, state, and local laws, as well as regulatory boards and agencies. The campus requires all of its visitors, interns, volunteers, researchers and camp and conference attendees (hereafter referred to as “guest”) to also abide by these laws and regulations. NMT displays its Notice of Non-Discrimination Policy throughout campus for our campus community and guests. Copies can be made available upon request.

Also, NMT and its guests are obligated to abide by Title IX of the Education Amendments of 1972 (Title IX). The law states, *“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”*

All guests need to be aware of the legal rights Title IX affords and NMT must comply with our legal obligations. Under Title IX, most of our employees must report known incidents of sexual assault and other forms of sexual misconduct impacting our campus community. Our health care providers and counseling staff are considered confidential employees and are not required to report such incidents unless there is a minor involved.

NMT’s Title IX Office helps with prevention and awareness training; has an established reporting and response mechanism to appropriately handle reports of known or suspected abuse, including those with minors; takes appropriate action to stop the issue/s, prevent its reoccurrence, remedy the issue effectively; and notifying NMT’s Title IX Coordinator. NMT’s Title IX Coordinator, Peter Phaiah can assist with needed information and should be notified of any reports on the NMT campus. Dr. Phaiah can be reach at:

Peter Phaiah, Ph.D.  
Associate Vice President for Student Life & Title IX Coordinator  
New Mexico Tech (238 Fidel Student Center)  
301 Leroy Place  
Socorro, NM 87801  
575-835-5953 or 575-835-5880  
[titleixcoordinator@nmt.edu](mailto:titleixcoordinator@nmt.edu)

New Mexico Tech wants all of its visitors and guests to enjoy their experience in a safe, inclusive, and diverse campus environment. Our campus has a "No-tolerance policy regarding harassment or bullying of any kind". Any participant who experiences or witnesses any form of discrimination (e.g. sexual harassment/gender-based discrimination), harassment,



bullying, hostility, incivility or law violations should report the incident to one of our team leaders, supervisor, NMT's Police Department (911 or ext.-5434 from a campus phone or 575-835-5434 from a cell phone) or NMT's Director of Affirmative Action/Equal Employment Opportunity Commission (AA/EEOC) at 575-835-5005. Any violation of NMT's policies or other violations of the law could result in removal from our event and the campus, as well as result in associated charges. Please help NMT make this a beneficial event for all of our participants.

In addition, groups hosting camps on the NMT campus are required to conduct background checks on its staff (paid or volunteer) who work directly with minor program participants. The group is responsible for conducting and maintaining those background checks and the appropriate training. The group should also inform their participants of NMT's policies prior to arriving to NMT or during their initial "Welcome" section when they are reviewing ground rules (e.g. agenda review, explaining where the rest rooms are located, etc.).

#### ***On-campus Emergency Resources:***

- NMTPD- 911 (on-campus phone) or call (575) 835-5555 for a non-emergency; NMTPD is located in the Student Activities Center (SAC)
- Student Health Provider- (575) 835-5094; 1st floor Fidel; [Confidential report](#)
- Counseling Services - (575) 835-6619; 1st floor Fidel; [Confidential report](#)

#### ***On-campus Non-emergency Resources:***

- Title IX Coordinator- (575) 835-5953; [titleixcoordinator@nmt.edu](mailto:titleixcoordinator@nmt.edu); 238 Fidel Student Center
- Office of AA/EEOC- (575) 835-5005; 237 Fidel Student Center
- Anonymous reports can be made by victims and/or third parties using the online reporting form posted at [the NMT Affirmative Action Office](#), or the reporting hotline at (575) 835-5005.
- [Title IX & Sexual Misconduct Report Form](#)    
([https://cm.maxient.com/reportingform.php?NewMexicoTech&layout\\_id=1](https://cm.maxient.com/reportingform.php?NewMexicoTech&layout_id=1))

#### ***Community Resources & Partners:***

- Socorro General Hospital (SGH)- (575) 835-1140 select Emergency Room (ER) from the recording options
- Socorro Mental Health- (575) 835-2444
- Socorro General Medical Group Clinic- (575) 838-4690, Tona Hudson (LCSW) is a current resource for psychiatric needs, therapy, and connect victims with appropriate resources in the area.
- Sexual Assault Nurse Examiners (SANE)- (505) 884-7263; Albuquerque (transportation available via NMTPD)
- Rape Crisis Center of Central New Mexico- (505) 266-7711 or (888) 881-8282
- New Mexico Crisis, Crisis Line- (855) 662-7474
- New Mexico Crisis, Warm Line (Peer to Peer) – (855) 466-7100
- New Mexico Crisis, TTY Line- (855) 227-5485
- Albuquerque Agora Hotline- (505) 277-3013
- CrisisText- Text HOME to 741741
- Presbyterian Medical Services- (575) 835-4444